

July 28, 2015

TO WHOM IT MAY CONCERN

RE: Susan Culbertson of Controllers, Etc.

Susan Culbertson of Controllers, Etc. was highly recommended to me by numerous local business contacts. We were in a "pickle" because of untimely personnel turnover and needed immediate help. I met Susan, initially to explain our situation, and was very impressed with her professional demeanor, her incredible background experience, and particularly because she was engaged and took great notes.

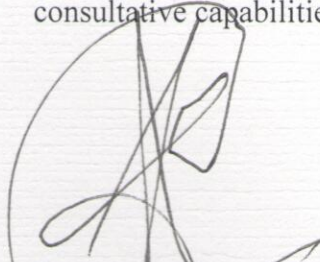
She was busy and could not begin immediately but adjusted her work schedule in order to accommodate our needs.

Susan worked with us for approximately 7 weeks and was extremely helpful. She quickly learned our accounting system and partnered with our Controller to resolve the immediate problem.

Upon completion of her obligation, we met for an exit interview. I was pleasantly surprised to learn that she had taken consultative notes during her 7 week tenure, and we reviewed them, line by line, together.

Not only had she helped us out of an internal accounting difficulty, but she also supplied us with constructive criticism about how to solve our problem in the long run.

I highly recommend Susan for her enormous technical experience and her consultative capabilities.



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